

Cues to identify a potential nurse:

- ♥ demonstrates intelligence in work decisions;
- ♥ shows caring in interactions with others;
- ♥ is motivated to improve his or her lot in life;
- ♥ shows willingness to take on additional work in the position currently held;
- ♥ shows assertiveness in interactions and work decisions.

Resources for you and the employee:

How Employers can help

(<http://www.csuchico.edu/nurs/employers.htm>)

Speech by the President at DuPont provides points for individuals in working with minorities within the organization

(http://www.dupont.com/corp/news/speeches/holiday_03_03_00.html)

Ways colleges and universities can help

(<http://www.acenet.edu/collec/partnerships/practices.com>)



Nebraska Schools of Nursing

BryanLGH College of Health Sciences

www.bryanlghcollege.org

Clarkson College www.clarksoncollege.edu

College of Saint Mary www.csm.edu

Central Community College www.cccneb.edu

Creighton University www.creighton.edu

Metropolitan Community College www.mccneb.edu

Mid Plains Community College www.mpcca.cc.ne.us

Midland Lutheran College www.mlc.edu

Nebraska College of Business www.ncbedu.com

Nebraska Methodist College

www.methodistcollege.edu

Nebraska Wesleyan University

www.nebrwesleyan.edu

Northeast Community College

www.northeastcollege.com

Southeast Community College

www.college.sccm.cc.ne.us

Union College www.ucollege.edu

University of Nebraska Medical Center College

of Nursing www.unmc.edu

Western Nebraska Community College

www.wncc.net

Need a Nurse?



Have you Looked Close to Home?

Nebraska Center for Nursing

www.center4nursing.org

Perhaps you have not considered:

- one of your current employees might become a wonderful nurse;
- circumstances could be holding someone back from nursing;
- someone who already works for you would be a loyal employee as a nurse;
- minorities are often underemployed;
- you could be the one to identify a potential nurse.



Enlist the help of others in your institution to identify potential nurses. The Director of Nursing, other nurses, physicians, and allied health professionals can assist. They know the employees at your institution well. They can help.

Matter of fact: start an "Identify a Future Nurse" project.

What to do:

Walk around your facility and identify persons who might become nurses.

Go to Environmental Services, Food Service, Mechanical Shop, or the Secretarial Pool.

Remember that while most nurses today are Caucasian women, the profession needs both men and women, and it needs ethnic minorities.

Identify someone with potential for nursing.

Talk to them, inviting them to consider nursing as a career.

Ask what your facility could do to help that person become a nurse.

Follow up by repeating and supporting your invitation.

Provide as much support as possible.

Consider ways your facility could support an employee through nursing school:



- ◆ flexible work scheduling;
- ◆ providing a mentor or tutor;
- ◆ scholarship or forgivable loan;
- ◆ other financial assistance;
- ◆ housing or transportation help.

ALSO, consider that your employees have children, many of whom should consider nursing as a career choice. Encourage everyone to THINK NURSING!

For more tips on recruiting minorities into nursing, visit our Web site www.center4nursing.org

Thank you!

